

IMD World Talent Ranking 2025

Talent competitiveness profile

# UNITED KINGDOM



# United Kingdom

World Talent Ranking 2025

## OVERALL PERFORMANCE (69 economies)

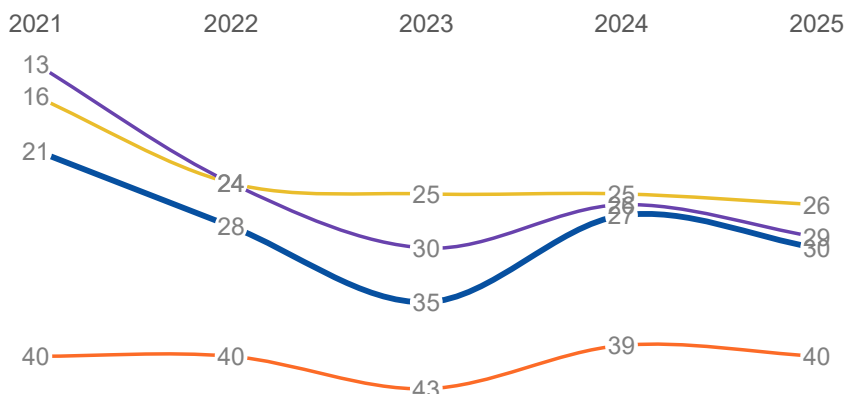
Rank 2025

**30 Overall**

**40 Investment & Development**

**26 Appeal**

**29 Readiness**



► Overall top strengths  
▷ Overall top weaknesses

## INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	4.9 %	31
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	9,614 US\$	22
▷ Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	19.42 ratio	55
▷ Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	16.57 ratio	55
Apprenticeships	are sufficiently implemented	5.28 survey [0-10]	38
Employee training	is a high priority in companies	5.51 survey [0-10]	48
► Female labor force	Percentage of total labor force	48.45 %	11
Health infrastructure	meets the needs of society	5.04 survey [0-10]	43

## APPEAL

		Value	2025 Rank
▷ Cost-of-living index	Index of a basket of goods & services in the main city	90.62 index	62
Attracting and retaining talent	is a priority in companies	6.45 survey [0-10]	40
Worker motivation	in companies is high	5.77 survey [0-10]	37
Brain drain	does not hinder competitiveness in your economy	5.58 survey [0-10]	24
Quality of life	is high	6.26 survey [0-10]	42
Foreign highly skilled personnel	are attracted to your country's business environment	6.26 survey [0-10]	19
► Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	242,150 US\$	14
▷ Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	10.52 %	57
Justice	is fairly administered	6.04 survey [0-10]	35
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	9.84 micrograms	19
► Statutory minimum wage	Statutory gross monthly minimum wage US\$	2,532.42 US\$	5

## READINESS

		Value	2025 Rank
Labor force growth	Percentage change	1.05 %	33
Skilled labor	is readily available	5.89 survey [0-10]	31
Finance skills	are readily available	6.73 survey [0-10]	21
International experience	of senior managers is generally significant	5.62 survey [0-10]	34
Competent senior managers	are readily available	6.26 survey [0-10]	25
Primary and secondary education	meets the needs of a competitive economy	6.19 survey [0-10]	33
Graduates in Sciences	STEM graduates, % of all graduates	22.26 %	37
University education	meets the needs of a competitive economy	5.81 survey [0-10]	46
Management education	meets the needs of the business community	6.23 survey [0-10]	39
▷ Language skills	are meeting the needs of enterprises	5.13 survey [0-10]	56
► Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	9.98 number	5
► Educational assessment - PISA	PISA survey of 15-year olds	494 Average	14

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We support the transition to a new model that balances prosperity and growth with ecological sustainability and social inclusion. Sustainability and diversity, equity, and inclusion are in our DNA.

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